

2015 Negotiations between
City of Corpus Christi &
Corpus Christi Fire Fighters Association

Association Proposal – 7.07.15 @ 9:00 a.m.
[Replaces Assn Proposal made 6.11.15]

ARTICLE 2
DEFINITIONS

The following definitions apply to terms and acronyms used in this Agreement unless a different definition is required by the context in which the term or acronym is used.

1. “Agreement” means this collective bargaining agreement negotiated by and between the parties.

2. “Association” means the Corpus Christi Professional Fire Fighters Association, also known as Local 936 of the International Association of Fire Fighters, AFL-CIO-CLC. The AFL is the American Federation of Labor. The CIO is the Congress of Industrial Organizations. The CLC is the Canadian Labor Council.

3. “Cadet” means an individual who has been hired to fill an entry level position in the Department but who has not yet successfully completed the Fire Academy and been certified as a fire fighter by the Texas Commission on Fire Protection.

4. “City” or “Employer” refers to the City of Corpus Christi, Texas.

5. “City Manager” refers to the City Manager of the City of Corpus Christi, Texas.

6. “Civil Service Act” or “CSA” refers to the Fire and Police Civil Service Act, Texas Local Gov’t Code Chapter 143.

7. “Civil Service Commission” or “CSC” refers to the Fire and Police Civil Service Commission for the City of Corpus Christi.

8. “Civilian Employee” means an employee of the Fire Department other than the Fire Chief and Fire Fighters.

9. “Classification” refers to the Fire Fighter classifications established by the City’s governing body pursuant to its authority under Texas Local Gov’t Code §143.021. The term classification is synonymous with Fire Fighter “ranks” such as Firefighter I, Captain, etc.

10. “Department” or “Fire Department” refers to the Corpus Christi Fire Department.

11. “EMT” means an Emergency Medical Technician who: (1) is certified as such by the appropriate State agency, and (2) has been authorized by the Fire Department’s Medical Director to function in the City as a medical care provider.

12. “Fire Academy” means the course of instruction necessary for a Cadet to obtain basic structural fire fighting certification by the Texas Commission on Fire Protection, and to become a Fire Fighter in the Fire Department. Cadets may also receive EMT or Paramedic training while in the Fire Academy.

13. “Fire & Police Employee Relations Act” or “FPERA” refers to Texas Local Gov’t Code Chapter 174, the collective bargaining statute under which this Agreement was negotiated.

14. “Fire Chief” refers to the Fire Chief of the Corpus Christi Fire Department. When an action requires action by or approval of the Fire Chief, he or she may delegate his/her authority to appropriate subordinates.

15. “Fire Fighter” or “Employee” means a bargaining unit employee covered by this Agreement.

16. “Fiscal Year” means the City’s fiscal year, currently October 1 to September 30 of the following calendar year. The City may alter the fiscal year during the term of this Agreement, but will notify the Association in advance and provide it with an opportunity to negotiate solely to ameliorate any adverse effects on Fire Fighters.

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17. “Full Duty Fire Fighters” are those who have completed the Fire Academy, have obtained fire certification from the Texas Commission on Fire Protection, have obtained any required EMT or Paramedic certification, and have been assigned to an Operations or Non-Operations position in the Fire Department.

18. “Member” refers to those Fire Fighters who are members of the Association.

19. “Non-Operations Fire Fighters” are those assigned to a 40-hour work week.

20. “Operations Fire Fighters” are those assigned to a 24-hour work shift.

21. “Paramedic” means a Emergency Medical Technician-Paramedic who: (1) is certified as such by the appropriate State agency, and (2) has been authorized by the Fire Department’s Medical Director to function in the City as a medical care provider.

22. “Supervisor” refers to a Fire Fighter in the rank of Fire Captain or above.