

2015 Negotiations between
City of Corpus Christi &
Corpus Christi Fire Fighters Association

TENTATIVE AGREEMENT

**ARTICLE 19
PERSONAL LEAVE**

A. Fire Fighters on the payroll as of August 1 of each year, except for cadets, shall receive five (5) working days of personal leave with pay.

B. For purposes of this Article, a "working day" of Personal Leave means:

- For Operations Fire Fighters 12 hours
- For Non-Operations Fire Fighters 8 hours

C. Personal leave days shall be non-cumulative and must be taken within one year of the date received. Use of these days shall be subject to the operating needs of the department and the requests of the employees.

D. Personal Leave (PL) days must be taken as follows:

For Operations Fire Fighters Three Shifts as follows:


12 PL/12 PL
12 PL/12 PL
12 PL/12 Vac

For Non-Operations Fire Fighters:

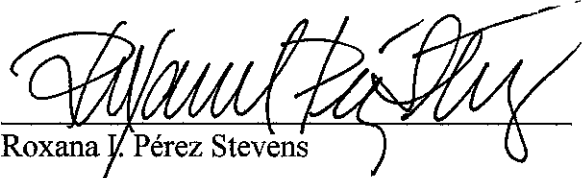
40 hours of Personal Leave, taken in 10-hour blocks for 4/10 personnel, and in 8-hour blocks for 5/8 personnel.

E. There shall be no payment for any accrued personal leave days if an employee terminates prior to using them.

Agreed this 16th day of April, 2015:



Johnny R. Stobbs



Roxana I. Pérez Stevens