

2015 Negotiations between  
City of Corpus Christi &  
Corpus Christi Fire Fighters Association

**TENTATIVE AGREEMENT**

**ARTICLE 15  
HOLIDAYS & HOLIDAY PAY**

**Section 1. Recognized Holidays**

Each Fire Fighter shall receive the following holidays during each fiscal year:

- (1) New Year's Day
- (2) Memorial Day
- (3) Fourth of July
- (4) Labor Day
- (5) Thanksgiving Day
- (6) Christmas Day
- (7) One holiday to be determined by the City.

Fire Fighters shall also receive any additional holidays that are granted to other municipal employees of the City.

The current practice of adding holidays to vacation time shall be retained. For each holiday, hours will be placed in the Fire Fighter's vacation leave account:

- (1) Operations Fire Fighters – 12 hours
- (2) Non-Operations Fire Fighters – 8 hours
- (3) Non Operations Fire Fighters on 4/10 schedule – 10 hours

**Section 2. Pay for Holiday Work**

Fire Fighters who are required to work on a holiday will, in addition to receiving the holiday time credit authorized by Section 1 of this Article, be paid for the holiday hours worked as follows:

A. For **Operations Fire Fighters**. Fire Fighters assigned to Operations will be paid according to the following formula:

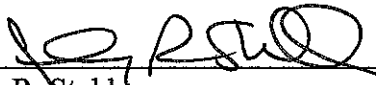
1.  $[\text{Annual Base Pay} + \text{Annual Add Pays}] \div 26 = \text{Pay Period Pay (PPP)}$ .
2.  $\text{PPP} \div 80 = \text{Cycle Rate}$
3.  $\text{PPP} \div 108 = \text{Dock Rate}$
4.  $[\text{Cycle Rate} \times 1.5] - \text{Dock Rate} = \text{Holiday OT Rate}$
5.  $[\text{Holiday OT Rate}] \times [\text{holiday hours worked}] = \text{Holiday OT Pay}$

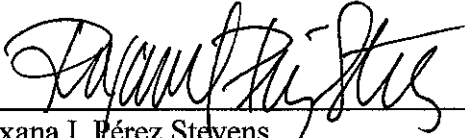
**B. For Non-Operations Fire Fighters.** Fire Fighters assigned to 40-hour week positions will be paid according to the following formula:

1.  $[\text{Annual Base Pay} + \text{Annual Add Pays}] \div 26 = \text{Pay Period Pay (PPP)}$ .
2.  $\text{PPP} \div 80 = \text{Dock Rate}$ .
3.  $[\text{Dock Rate} \times 1.5] - \text{Dock Rate} = \text{Holiday Rate}$
4.  $[\text{Holiday Rate}] \times [\text{holiday hours worked}] = \text{Holiday Pay}$

As used in the above formulas, "Base Pay" is the salary provided under Article 10, §2 of this Agreement. "Add Pays" include any Longevity Pay, Certification Pay, Assignment Pay, Educational Incentive Pay, EMS Supervisory Officer Pay, and EMS Assistant Director Pay received by the Fire Fighter when applicable.

Agreed this 16<sup>th</sup> day of April, 2015:

  
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Johnny R. Stobbs

  
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Roxana I. Pérez Stevens