

2015 Negotiations between
City of Corpus Christi &
Corpus Christi Fire Fighters Association

TENTATIVE AGREEMENT

**ARTICLE 7
EMPLOYEE RIGHTS**

Section 1. Written Rules and Regulations.

The City recognizes its responsibility to reduce Standard Instructions, rules, regulations and standing orders to writing and to maintain the same at each station in order to achieve a uniform interpretation and application of such directives and regulations. However, the parties acknowledge that job descriptions cannot specifically describe every operations duty required of a position, but instead are simply general guidelines rather than specific descriptions of all duties that employees are required to perform.

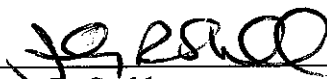
Section 2. Noninterference With Personal Lives.

The City will not publish, make or enforce any regulations or directives that will interfere with the personal lives or off-duty activities of Fire Fighters, except to the extent that such regulations are related to their employment. This section will not supersede the rules and regulations of the Civil Service Commission.


Section 3. Residency Requirements.

Fire Fighters may reside outside the city limits, but shall reside in a location from which they are able to reach City Hall within sixty (60) minutes traveling by automobile at posted speeds in ordinary weekday traffic. The Chief, in his/her discretion, may waive this requirement on a case-by-case basis.

Agreed this 09 day of April, 2015:



Johnny R. Stobbs



Roxana I. Pérez Stevens