

2015 Negotiations between
City of Corpus Christi &
Corpus Christi Fire Fighters Association

TENTATIVE AGREEMENT

**ARTICLE 30
MISCELLANEOUS**

Section 1. Action Outside City Limits.

Fire Fighters who are required to respond outside the City limits on any Fire Department mission will be deemed to be acting in the course and scope of their duties as paid Fire Fighters and public safety officers for all purposes.

Section 2. Amendments to this Agreement.

The Association and City may by mutual agreement negotiate possible changes in the Agreement during its term. Such negotiations shall be set at the convenience of both parties. Except as specified otherwise herein, proposed amendments to the Agreement must be agreed upon by both parties and ratified in the same manner as this Agreement.

Section 3. Rulings and Records of Civil Service Commission.

All rules, opinions, directives, decisions, and orders issued by the Civil Service Commission shall be preserved in written minutes. Actions taken need not be copied verbatim as long as they are accurately summarized in the minutes. The Commission's Chair or, in his/her absence, the Vice-Chair, shall sign the minutes. The signatures of the members concurring in the taking of any action shall not be required. The Commission may, if it desires, cause any rules, decisions, directives, or orders to be reduced to writing apart from the minutes. All written records of the Commission shall be considered public records. The City will notify the Association of any items on the Commission's agenda that may affect Fire Fighters and/or the Department.


Section 4. Labor-Management Relations Committee.

Recognizing that cooperation between management and employees is indispensable to the accomplishment of sound and harmonious labor relations, the City and Association agree to jointly maintain a Labor-Management Relations Committee (LMRC). Each party will designate its LMRC representatives. The LMRC shall meet at mutually agreed times on a quarterly basis, and may meet at other times at the request of either party. The LMRC may discuss any problems pertaining to the employment conditions of Fire Fighters and recommend solutions to the Fire Chief or the City.


Section 5. Identification Cards.

The City shall furnish each Fire Fighter an identification card bearing the Fire Fighter's name, photograph, rank, and employee number. The card will also contain a space for the Fire Fighter's signature.

Agreed this 16th day of April, 2015:



Johnny R. Stobbs



Roxana I. Pérez Stevens